

BALLARAT DISTRICT GOLF INCORPORATED

Code of Conduct		Approval Date: October 2023	
		Review Date: October 2024	Annually
President:	Sign:	Name: David Edwards	
Vice-President:	Sign:	Name: Glenis Keilar	

This Code of Conduct aligns with Ballarat District Golf's commitment to the Victorian Government's Fair Play Code which came into effect 1 July 2018 and the Victorian Government's updated Child Safe Standards which came into effect on 1 July 2022.

This Code of Conduct applies to:

- Events delivered primarily for adults by Ballarat District Golf including competitions, Midweek and Weekend Pennant and tournaments.
- Junior development events and programs delivered by Ballarat District Golf including Junior Pennant, MyGolf Girls Squad, MyGolf Junior League and tournaments which do not have Golf Australia – Victorian Junior Order of Merit status.
- Representative teams fielded by Ballarat District Golf including Victorian Junior Country Regions, Victorian Junior Pennant, Victorian Men's Country Week and Victorian Women's Country Week.

This Code of Conduct is to be applied in conjunction with the Terms of Competition of the event being conducted where applicable.

PLAYERS are required to:

- Adhere to legal policies relating to alcohol consumption, anti-doping, match fixing and smoking.
- Adhere to the principles of fair play and always play by the rules, respecting the traditions of golf and the spirit of competition.

- Always consider the safety and wellbeing of other participants before performance and results.
- Care for the equipment and facilities made available during practice and competition.
- Never engage in inappropriate conduct including the use of offensive language and gestures that are demeaning to others.
- Never engage in inappropriate conduct including the use of offensive language, drinking or smoking whilst in the presence of junior players.
- Play to the best of your ability and participate for enjoyment, not just results.
- Respect the decision of officials and never argue with them.
- Respect the rights and dignity of every person including opponents, officials, spectators and parents / carers and never engage in behaviour that abuses, provokes or harasses others.

PLAYERS PARTICIPATING IN A TEAM are required to:

To be applied in conjunction with the Players section.

- Be responsible for your own equipment.
- Cooperate with team officials and teammates.
- Respect the decision of competition officials and never argue with them – If you disagree with a decision, seek the support of your coach or manager to address the situation.
- Work equally hard for yourself and for your team – Your team's performance will benefit and so will you.

COACHES are required to:

- Adhere to legal policies relating to alcohol consumption, anti-doping, match fixing and smoking.
- Always consider the safety and wellbeing of players before performance and results and follow the advice of a medical officer in determining when an injured player may return to training and competition.
- Any physical contact with players should only be for enhancing or demonstrating a technique or skill.
- At all times act as a role model for others, displaying high standards of sporting behaviour.
- Call out and refer to Ballarat District Golf officials all acts of unethical behaviour, whether from players, officials, spectators or parents / carers.
- Ensure that all equipment and activities meet safety standards and are appropriate to the age and ability of every person.

- Maintain respectful and appropriate relationships with every person, especially to players in which you owe a duty of care.
- Never engage in inappropriate conduct including the use of offensive language, alcohol consumption or smoking, whilst in an official capacity.
- Promote a safe and inclusive environment, in which every person is protected and free from discrimination, harassment and abuse.
- Remember that young people participate for enjoyment and winning is only part of the fun.
- Respect the rights and dignity of every person regardless of gender, race, ethnicity or sexual orientation.

OFFICIALS are required to:

- Adhere to legal policies relating to alcohol consumption, anti-doping, match fixing and smoking.
- Adhere to the laws of the game and the principles of fair play, ensuring that the spirit of competition is respected by all players, coaches, officials, spectators and parents / carers.
- Always ensure the safety and wellbeing of players above all else.
- At all times act as a role model for others, displaying high standards of sporting behaviour.
- Avoid situations that may lead to or call into question conflict of interest.
- Be impartial, consistent and transparent in your conduct and decision-making – Accept responsibility for your actions.
- Maintain respectful and appropriate relationships with every person, especially with the players.
- Never engage in inappropriate conduct including the use of offensive language, alcohol consumption or smoking, whilst in an official capacity.
- Promote a safe and inclusive environment, in which every person is protected and free from discrimination, harassment and abuse.
- Respect the rights and dignity of every person regardless of gender, race, ethnicity or sexual orientation.

SPECTATORS are required to:

- Adhere to legal policies relating to alcohol consumption, anti-doping, match fixing and smoking.
- At all times act as a role model for others, displaying high standards of sporting behaviour.
- Call out and refer to Ballarat District Golf officials all acts of unethical behaviour, whether from players, officials, spectators or parents / carers.

- Encourage players to play by the rules and show respect to coaches, officials and opponents at all times.
- Never engage in inappropriate conduct including the use of offensive language, drinking or smoking whilst in the presence of junior players.
- Participate in positive cheering that reinforces and encourages the efforts of the players.
- Respect the rights and dignity of every person including players, coaches, officials, parents and spectators; and never engage in behaviour that abuses, demeans, provokes or harasses others.
- Understand that golf is designed to be fun and participating for enjoyment and wellbeing should always come before performance and results.

PARENTS/CARERS OF CHILDREN PLAYING are required to:

To be applied in conjunction with the Spectators section.

- Focus on your child's effort rather than winning or losing.
- For players of primary school age, the emphasis is on enjoyment, participation, skill acquisition and game education.
- For players of secondary school age there is a shift towards golf as a competitive sport, however enjoyment of the game itself is still the most important aspect.
- Help your child understand the spirit in which golf is to be played – If you become aware of your child struggling to control their emotions, then a rest from competitive golf is recommended.
- If your child is in a group where another child is in breach of the code of conduct, then a request to cease such behaviour is encouraged – If their behaviour continues, please advise an official.
- Never ridicule or yell at your child and other children for making a mistake or losing a competition.
- Remember that your child plays golf for their own enjoyment, not yours.

BREACH OF THE CODE OF CONDUCT

Where an individual has been found to have breached the Code of Conduct, possible sanctions are listed in the Ballarat District Golf Incorporated – Administration and Governance Policy, under Disciplinary Measures.

