

# BALLARAT DISTRICT GOLF INCORPORATED



Activities, Events and Programs Policy		Approval Date: October 2023	
		Review Date: October 2024	Annually
President:	Sign:	Name: David Edwards	
Vice-President:	Sign:	Name: Glenis Keilar	

## INTRODUCTION

Ballarat District Golf deliver a range of activities, events, and programs, including tournaments, Junior Pennant, Mid-Week Pennant, MyGolf Girls Squad, MyGolf Junior League, and Weekend Pennant.

## ACTIVITY, EVENT AND PROGRAM CHECKLIST

The purpose of the checklist is to ensure Ballarat District Golf host safe, efficient, enjoyable, and compliant activities, events, and programs.

## DIVERSITY

Organisers of BDGI events, activity and programs are to ensure and commit to be inclusive, value diversity and be free of discrimination. All members are to be treated fairly and with respect and that no one is denied access through discrimination.

## EQUAL OPPORTUNITY

Organisers of BDGI events, activities and programs are to ensure they carried out free from discrimination and/or harassment based on personal characteristics including race, gender, marital/parental status, physical or intellectual impairment, sexual orientation, age, religion or political associations or beliefs.

The exception to this statement exists where a rule or bylaw has been established by affiliated clubs, Ballarat District Golf or Golf Australia that prohibits participation of an individual in a particular competition because of safety or maturation considerations.

This policy was produced by Sports Central

## ALCOHOL

Ballarat District Golf supports the responsible consumption of alcohol and takes any inappropriate behaviour that results from excessive drinking seriously. As such, in certain situations alcohol free activities, events and programs will occur.

Ballarat District Golf will not endorse or support activities, events or programs that involve excessive consumption of alcohol.

## ALCOHOL MANAGEMENT

Alcohol at Ballarat District Golf activities, events and programs will be served in compliance with the requirements of the host club's liquor licence and in accordance with the safety and wellbeing of patrons.

## POLICY

- Only trained servers will be permitted to serve alcohol. They are not permitted to drink while serving alcohol.
- The liquor licence will be displayed at the bar.
- Excessive or rapid consumption of alcohol will be discouraged and prevented.
- A person aged under 18 will not be permitted to be behind the bar under any circumstances.
- An Executive Committee member will be present at activities, events, and programs where alcohol is served.
- BYO alcohol will not be permitted, unless explicitly expressed by the Executive Committee.
- Alcohol will not be served at junior activities, events, and programs.
- Consumption of alcohol at junior activities, events and programs is strictly prohibited.

## BREACH OF POLICY

Ballarat District Golf will take disciplinary action for breaches of behaviour and responsibilities outlined in this policy:

- Disciplinary measures for breaching this policy may include:
- A verbal or written warning.
- A direction that the individual make verbal and/or written apology.
- Counselling of the individual to address behaviour.
- Withdrawal of any awards, placings, records, achievements bestowed in any activity, event or program held or sanctioned by Ballarat District Golf.
- Suspension or termination of membership, participation or engagement in a role or activity.
- De-registration of accreditation for a period or permanently.

- Any other forms of discipline that Ballarat District Golf considers reasonable and appropriate.